



Guarding Social Justice and Fair Play

Ensuring Equal Opportunity

For more than 20 years, Stowell & Friedman, Ltd. has fought vigorously to defend the civil rights of women and minorities in the workplace. The Chicago-based law firm has a national reputation for its exemplary representation of plaintiffs in individual lawsuits and national class actions, charging civil rights and constitutional violations. The lawyers of Stowell & Friedman are highly skilled employment litigators and counselors who come from federal judicial clerkships, large law firms and the U.S. Attorney's office.

Over the years, Stowell & Friedman has successfully prosecuted civil rights claims for clients from virtually every line of work, including such diverse professions as the elite Cook County Bomb Squad to investment bankers on Wall Street. The firm has successfully challenged mandatory retirement policies, mandatory arbitration of employment discrimination claims policies, discriminatory entrance and promotional exams, hostile work

environment, discriminatory distribution of resources, discriminatory wages, wrongful terminations and retaliatory actions. Through jury trials, arbitrations and settlements, the firm has recovered hundreds of millions of dollars for its clients who were victims of race, national origin, age, sex, maternity related, sexual orientation and disability related discrimination in the workplace and/or denied their civil rights.

The firm has received national recognition for its landmark achievements fighting discrimination for women and minorities in the securities industry. In the last 10 years, the firm successfully prosecuted major class action lawsuits against Wall Street brokerages and obtained monetary and institutional relief for thousands of workers. Stowell & Friedman was the first law firm to prevail on a national class action claim by establishing that a major brokerage engaged in a pattern and practice of discrimination.

Although Stowell & Friedman has recovered substantial sums of money for its injured clients, the firm is most proud of the corporate-wide programs and initiatives the firm has negotiated that result in equal opportunity and social change.

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Above Photo Seated From Left: Linda D. Friedman*, Mary Stowell*, Brenda H. Feis* Standing From Left: Jennifer Schoen Gilbert, Suzanne E. Bish, Jasmine E. Simmons

Not Pictured: Patricia A. Bronte*

* Member(s) of the Leading Lawyers Network