

# Employment Rights: Stowell & Friedman

Stowell & Friedman talks about what issues landed the firm on the National Law Journal's 2018 Elite Trial Lawyer's list.

By **ALM Staff** | November 30, 2018 at 06:00 AM



Linda D. Friedman, founding partner of Stowell & Friedman, Ltd.

**Tell us about your biggest win or wins this year.**

During 2018, we have continued to battle racial discrimination and particularly in the securities industry. This work has become increasingly more difficult as rather than eliminate the discrimination that plagues Wall Street, many firms have unfortunately turned their efforts towards eliminating the law suits with new mandatory arbitration policies and class actions waivers. Notwithstanding this trend, JP Morgan Chase entered in a

class racial discrimination settlement with our clients which included substantial monetary relief and expansive programmatic relief. In 2019, Stowell & Friedman, Ltd. will celebrate its 30th year in business and will continue its mission of challenging mandatory arbitration and challenging discrimination with the prosecution of several new class, multi plaintiff and individual actions.

**Share an interesting fact about your firm that few know. [25 words]**

Every person in the firm contributes to the success of the Firm. We are our best when all of the doors close and it appears that there is no way to find the win. One of my partners likes to say that you learn in law school that there are four corners to every document but we are always searching for that fifth corner.

*Answers submitted by Linda D. Friedman, managing partner.*